



TOKANUI School

RESPECT INTEGRITY COMMUNITY EXCELLENCE

Equal Employment Opportunities

Purpose:

The purpose of this policy is to ensure that all employees and applicants for employment are treated according to their skills, qualifications, abilities and aptitude, without bias or discrimination

Guidelines:

1. The Board shows commitment to equal opportunities in all aspects of employment including recruitment, training, promotion and conditions of service.
2. The Board recognises the value to our school of attracting people from all possible sources of talent.
3. The Board works actively to ensure that employment and personnel practices are fair and free of any bias according to gender, race or disability.
4. In making appointments, the Board selects the person most suited to the position in terms of skills, experience, qualifications and aptitude.

Effectiveness Review:

The policy will be reviewed at least annually according to the Board's Annual Programme of Policy Reviews. The review will coincide with the preparation of its EEO report to the Education Review Office

Chairperson:

Date Reviewed: June 2021